

Peace Arch Hospice Society Commitment Statement to Equity Diversity and Inclusion

Peace Arch Hospice Society is a caring and compassionate organization that supports people at the end of their life and supports all of those in our community experiencing grief. Peace Arch Hospice Society is committed to ensuring our programs and services are accessible to all and inclusive of diverse backgrounds, beliefs, and experiences. We will, with humility, continue to learn from our community and evolve our services to meet its needs.

Peace Arch Hospice Society – Board Member Role Description

Peace Arch Hospice Society (PAHS) is dedicated to supporting everyone facing grief, and the end-of-life journey, or experiencing the loss of a person. As an inclusive, caring, and compassionate organization, we do this through our:

- Free of charge counselling, grief, and end of life support services
- Community outreach to help educate the community on grieving, dying and end-of-life care
- Work with health care professionals and partner organizations to improve palliative and grief supports
- Retail thrift store business to support funding for our organization

Through the work of our registered counselling professionals, our staff, volunteers, and donors we provide support services for our South Surrey/White Rock community.

The board is responsible to:

- Develop and monitor the strategic plan.
- Select, support, and evaluate the performance of the Executive Director.
- Uphold the governing policies of the Society.
- Ensure strong fiduciary oversight and financial management.
- Ensure legal and ethical integrity.
- Approve and monitor PAHS programs and services.
- Grow PAHS's public profile.

Each board member is responsible to:

- Know Peace Arch Hospice Society's mission, policies, and programs.
- Read and understand the financial statements and board materials prior to meeting.
- Attend and participate fully in board meetings.
- Serve as an ambassador of PAHS.
- Leverage connections, networks, and resources to develop the organization's mission.
- Participate fully in one or more committees or working groups.
- Engage in learning to better understand the community we serve.
- Respect the experiences and voices of all in the boardroom and the organization.

Preferred qualifications include:

- Knowledge of the White Rock-South Surrey community.
- Lived experience of, or commitment to, the PAHS Mission.
- Sufficient time to devote to board duties.
- Openness to learning.
- Commitment to collaboration and the development of safe spaces.
- Strategic planning, critical thinking, or problem-solving skills.

Commitment: Up to eight hours per month for a two-year term. This time commitment includes meetings, preparation, and events. Terms may be renewed twice for a maximum limit of 6 years.

We are committed to attracting a broad group of community members and encourage you to contact us if you meet some of the preferred qualities above. Please send your expression of interest with a cover letter, bio, or resume to Boardrecruiting@pahospicesociety.org.